



***Michif Child ∞
Family Services***

Annual Report

April 1, 2019 – March 31, 2020



Vision Statement

Metis and Inuit families and communities are nurtured through love, respect, honour, strength and heritage within their distinctive cultures.

Mission Statement

Metis and Inuit families and communities have the right and responsibility to care for children within their cultures. Michif Child and Family Services will work to strengthen the capacity of families to care for children through culturally relevant community-based programs. We believe in the inherent strength of our families and in the need to build on the capacity of our community to care for and nurture our children.

Guiding Principles

- Metis families and communities are cornerstones of the Metis Nation and the service delivery system must reflect the vision.
- The family is the center of Inuit culture and cooperation and sharing is a basic principle in Inuit society.
- Responsibility for decision-making regarding Metis and Inuit children lies with the family, extended family and community whenever possible.
- The organizational structure promotes and supports community governance at all levels.
- The service delivery system will encompass both formal and informal elements.
- The service delivery system must be operated in an efficient and effective manner.
- The service delivery system will be outcome-based and will reflect the core founding principles of Michif Child and Family Services.





Message from President David Chartrand

MANITOBA METIS FEDERATION

The Métis Nation has always stressed the importance of family and kinship. Our Nation's goal is to maintain the kinship and family connections of our children. When families are together our Nation's culture, ideals and strengths are more likely to transfer to future generations.

To support our Métis families and Community, your democratically-elected Manitoba Métis Government has been working to develop Manitoba Métis laws in respect of child and family services (CFS). One of the most monumental tasks we are undertaking is implementing the Federal Government's *An Act Respecting First Nation, Inuit, and Métis children, youth and families* (the "Act"), formerly known as Bill C-92.

In Manitoba, we are in a unique position, as we have the experience of leading our CFS for decades under Provincial legislation. The Federal Act recognizes our full jurisdiction and authority over our Manitoba Métis CFS. We can now draft and implement our own culturally appropriate laws based on our traditional family practices and customs.

To develop these laws, we had planned consultations with our Citizens and staff, to help us envision what these laws and policies might look like. However, due to the COVID pandemic, we have had to postpone these consultations. Rest assured, we are still going forward with these consultations as soon as we are able to. As your Manitoba Métis Government, it is critical that we receive input from you on what our future laws and policies will look like.

I would like to thank all staff and volunteers at our Michif Child and Family Services Agency. You provide an essential service to our Métis children, youth, and families. I would also like to thank the Agency's Board of Directors and Chairperson Celesta Church and Vice-Chairperson Echo Finlay for their exemplary leadership throughout these difficult past months.

Finally, I would like to commend the Minister of Métis Child and Family Services, Mona Buors, and Associate Minister, JoAnne Remillard, for their leadership in championing our Manitoba Métis vision of Métis CFS for a better future.

Meeqwetch,

President David Chartrand, LL.D (hon.), O.M.



Message from the Minister and Associate Minister

OF METIS CHILD AND FAMILY SERVICES

This has been a year of both unprecedented opportunities and enormous challenges in Child Welfare.

While our Manitoba Métis Government is working hard on behalf of our Metis CFS Authority, our agencies and Métis Citizens to maximize the opportunities presented by the Federal Government's *An Act respecting First Nations, Inuit and Métis children, youth and families*, we, like our Métis CFS System, have been doing so at a time unlike any other in recent history.

I am so proud of how Michif CFS Agency and our entire Metis CFS System is evolving and shifting their practices to be ready for the exciting changes that will be coming as a result of the new Federal Act. They have been doing this while simultaneously working hard to successfully overcome the many challenges COVID-19 placed upon them. Through much hard work and creativity, they continued to provide seamless service to the children, youth and families who rely upon them to always be there for them.

Furthermore, they were able to launch and expand on some very important initiatives that can benefit the Métis Citizens who need our assistance to be able to move forward in their lives in a better, healthier way. The launch of their Metis Community Addiction Response Team (Metis CART) Program, for example, will provide assistance and mentoring for parents struggling with addictions in ways that will allow their children to live with them safely. Back To The Land funding will also make it possible to host cultural events for our Métis youth and families. They are continuing to grow their Michif Spirit Program, Age of Majority Youth Celebrations and Family Enhancement Programs, while always looking for more ways to connect children and youth with their kin, community and culture.

I, along with my Associate Minister Joanne Remillard, am pleased that Michif CFS Agency has been able to do so much during these COVID-19 challenged times. I commend Michif CFS Agency Executive Director Maggie Marin, her executive management team and every Michif staff member who have worked with dedication, professionalism, courage and passion to ensure that our children, youth and families are not only safe, but receiving ever-increasing opportunities to be supported in overcoming their challenges and improving their lives.

Thank you to the Michif CFS Agency Board of Directors for their leadership and the valued time they give to support and guide the agency as they work with our families and ensure our practices reflect our Manitoba Métis culture and traditions.

Let us move forward together with pride in what we have achieved and with confidence that this can just be the beginning of what we can accomplish for the betterment of our families and communities.



Mona Buors

Minister of Metis CFS



JoAnne Remillard

Associate Minister of Metis CFS





Message from the Chief Executive Officer

METIS CHILD AND FAMILY SERVICES AUTHORITY

On behalf of the Metis Child and Family Services Authority and its Board of Directors, I proudly commend the Michif Child and Family Services Agency for the hard work and outstanding developments that have occurred over the 2019-2020 fiscal year.

Michif CFS Agency holds the largest geographic jurisdiction of any CFS agency in the Province of Manitoba. We are pleased with the engagement that continues to occur between the agency and the respective Manitoba Metis Federation Regions and other stakeholders toward partnering for events and services for the benefit of our families and communities.

While this fiscal year ended with many unique challenges as a result of the onset of COVID-19, we witnessed creative efforts toward uninterrupted service provision to families and children. We were also very encouraged by the unified efforts between the Michif agency, its brother agency Metis Child, Family and Community Services, and the Metis CFS Authority, as we joined together to work on our Strategic Goals in the most collaborative initiative to date. That team work validated to each of us that we are unified in our vision and are focused on our shared goals.

Thank you to the Executive Director Maggie Marin, the Michif Agency staff and Board of Directors for your ongoing passion and commitment. Great work!

With much respect and gratitude,

Billie Schibler





Message from the Board Chairperson

MICHIF CHILD AND FAMILY SERVICES

Our Board of Directors thanks you for your interest in our agency and reading this Annual Report. This year has been particularly challenging, but it has truly shown the resilience and dedication of our Metis families, community, agencies, Authority and Metis Government. This report shows the achievements of all the caring and thoughtful work that our agency has done during the 2019-2020 year.

The MCFS Board of Directors acknowledges the day to day difficult, yet rewarding, work that the Michif CFS Agency employees do. Our agency makes a strong effort to employ Metis people in order to understand and promote Metis heritage and keep children and families together. We need to acknowledge Maggie Marin, Executive Director, for all her compassionate, meaningful, and dedicated efforts to keep children and families together. Again, this year has been an unusual time in history but Maggie has collaborated and networked with many different resources in order to guide our agency through many challenging situations.

The Manitoba Metis Government, President David Chartrand, Minister Mona Bours, and CEO Billie Schibler have shown strong leadership for our Metis communities. Our Metis Leaders take the matters of child welfare very seriously and have shown us they will continue to ensure Metis and Inuit children and families are at the forefront on provincial and national platforms and have a voice.

The Michif CFS Agency shows the value of collaboration and support with the Metis CFS Agency and the Metis CFS Authority by continually sharing innovative ideas to provide care and resources. The Michif Board of Directors again thanks you for your time. We will continue to provide the best care and services for our children, families, and communities!

Sincerely,
Celesta Badger
Board Chairperson





Message from the Executive Director

MICHIF CHILD AND FAMILY SERVICES

It is my pleasure to present the Michif Child and Family Services (MCFS) Annual Report for 2019-2020. This past year has been a whirlwind of events, but it has also shown the strength of our agency and how proud we are of our staff's dedication and resiliency. Across all of the regions, they have shown their creativity and their responsibility to our Vision, Mission Statement and Guiding Principles, as they faced every challenge head on. I would like to acknowledge the new staff that have joined this past year at Michif Child and Family Services, and to welcome them as they become a part of teams working with our Metis and Inuit families and communities that are nurtured through love, respect, honour, strength and heritage within their distinctive cultures.

During the past several months we have had many changes at Michif. Covid-19 has impacted our service delivery and staff that are working in offices (staff working from home where possible) as we work together for the wellbeing of the children and families. We are continuing to fill vacancies within the agency and I am pleased to announce that we are able to hire additional staffing within our Michif offices to provide the extra support that is needed.

I am delighted to announce that Michif CFS received funding for new initiatives and we are moving forward in further strengthening our existing programs and services within the agency. The Metis Community Addictions Response Team (Metis CART) has started. The Metis CART program is a three-year project to work with the Authority and community partners through the Addiction Foundation of Manitoba and Mental Health, to further provide programs for parents struggling with addictions. We have also received funding for "Back to the Land," to host cultural events for our youth and families; and we continue to review our support for the Youth Transition program, Michif Spirit program, Youth Celebrations, and Family Enhancement program, as we look into future development for our L.I.F.E. (Living in Family Enhancement) programs, along with Kinship/Foster recruitment. We will ensure that community and families are aware of the new initiatives and programs being offered in your areas.

This year we will continue to support the involvement of children, family, kinship and community. We will continue to collaborate with the Manitoba Metis Federation, Metis Authority, provincial government and the federal government with Bill – C92, in response to the Truth and Reconciliation Commission's Calls to Action (and a recent Canadian Human Rights Tribunal decision), the Liberal Government's Bill C-92, which is now enacted into federal law. We continue to monitor and adjust our practice to the new legislation and continue to ensure staff are well informed and work together in meeting the needs of our families and children in our care.

I would like to acknowledge the dedication, hard work and resilience of our agency staff, and the guidance of the Metis Authority and our Michif CFS Board of Directors in supporting us during this time of reconciliation.

Over the past year our Michif Board of Directors have continued to support, guide me and provide leadership towards our agency as a whole. The Board continues to ensure that Michif CFS works through our values, and that they are reflected within our annual Strategic Plan, and demonstrate our support to the families and children who are part of the plan. To Metis Child and Family Services Authority, Billie Schibler and her team, thank you for the continued support and guidance as we create best practices within our agency and centralized system.

As we move forward I would like to acknowledge President David Chartrand, Minister Mona Buors, and our Metis Government, who continue to work strongly with all levels of government in planning for our Metis and Inuit families and communities.

This is an exciting time for Child Welfare. We must always remember to ask ourselves "*Is it Good for the Children?*"

Maggie Marin
Executive Director

Board of Directors 2019-2020



Celesta Badger
(Chair)



Marguerite Bagley
(Ex-Officio)



Echo Finlay
(Vice Chair)

Executive Director

Margaret Marin

Management

Quinton Sanderson

Director of Service

Anthea Tomchuk

Executive Assistant

Kisty Argue

Director of Service



Ethel McKay
(Director)



**Jeannette
Brown-Porter**
(Director)



Eleanor Welton
(Ex-Officio)

Michif Child and Family Services Board

Celesta Badger

Chairperson

Echo Finlay

Vice Chairperson

Renee Kastrukoff

Treasurer

Sabrina Pople

Secretary



Renee Kastrukoff
(Treasurer)



Sabrina Pople
(Secretary)



Sandy Campbell
(Elder)

"Sandy Campbell joined The Michif Child and Family Services as our board Elder in February of 2019. He was a proud member of our board and was looking forward to working with us in our future endeavors. We are sad that he had so little time with us at Michif CFS, but we will always remember his kind and humble presence. He will be greatly missed."

March 5, 1955 ~ April 18, 2020 (age 65)

Michif Child Family Services

Dauphin

Executive Director Location

505 Main Street South
Dauphin, MB R7N 1L3
204-638-7896
Toll Free: 1-877-676-7921

Sub-Office

611 Main Street North
Dauphin, MB R7N1E2
204-622-3520

Dauphin Intake

Toll Free: 1-866-834-4242

Head Office: The Pas, MB

456 Fischer Avenue
P.O. Box 1288
The Pas, MB R9A 1L2
204-627-2060
Toll Free: 1-877-676-7921

Sub-Offices

Swan River

605 Main Street
Swan River, MB R0L1Z0
204-734-3974
Toll Free: 1-877-676-7920

Thompson

309-83 Churchill Drive
Thompson, MB R8N0L6
204-677-0120
Toll Free: 1-877-257-4972

Brandon

141 Rosser Avenue
Brandon MB R7A0J6
204-727-8540

Portage la Prairie

27 Royal Road South
Portage la Prairie, MB
R1N1T8
204-239-8720

Shelters

Dauphin

Four Winds
Northern Lights

Swan River

Sunrise House
Little Moccasins Lodge



Michif Child  Family Services

Dauphin - Parkland Region

Hello from the Dauphin Family Service Team....

I am pleased to say that I am back in the Family Services unit as a Family Services Supervisor effective November 2019. I am enjoying being back in this department and working with my families. We have had a very busy year. We have seen several changes in staff and despite this, our current staff, consisting of Kayla, Susan and Rebecka, took on an incredible amount of extra work and continued to support our children and families. In addition, we welcomed Jessica and Alyssa. We also have Dina, who keeps our unit in check, and Paige, our receptionist. I am proud to state that the team provides high standards of service to support our children and family in the communities. Thank You!

We continue to hold our annual Child in Care Christmas party in December. This includes a luncheon, music, coloring, draws, visiting and, of course, a visit from Mr. and Mrs. Claus who brought the children Christmas gifts. This year we had 101 children and caregivers attend. Our staff here at the office collected generous donations of food and gifts allowing us to provide a Christmas hamper to a family. Our chosen family was surprised and very grateful to receive the hamper prior to Christmas day.

The pandemic did change how we conduct our face to face's and family visits and I want to commend my team on working hard to keep families connected during this difficult time. Our team did our best to assist families to continue to keep our children and their families in touch.

I am very proud to lead this group of hard-working, dedicated, supportive staff. We continue to strive to meet and exceed Agency expectations in relation to our Agency Mission, Vision Statements and the Guiding Principles. They ensure that the families, children and youth we work with are treated with dignity, respect, empathy and integrity.

Respectfully,

Angie Kuzyk
Family Services Supervisor



Angie Kuzyk
Family Services
Supervisor

Dauphin Parkland Region Designated Intake Agency (DIA)

Greetings from the Designated Intake Unit! I am the new supervisor, taking this position effective February 2020. My transition from the Child Abuse Coordinator to the Intake Supervisor has received a lot of support, and I look forward to the future of our program and continued dedication of the Michif Intake/Afterhours teams.

Our intake unit has undergone a lot of positive changes over the last year; welcoming many new staff and seeing other staff move into new roles within the Agency.

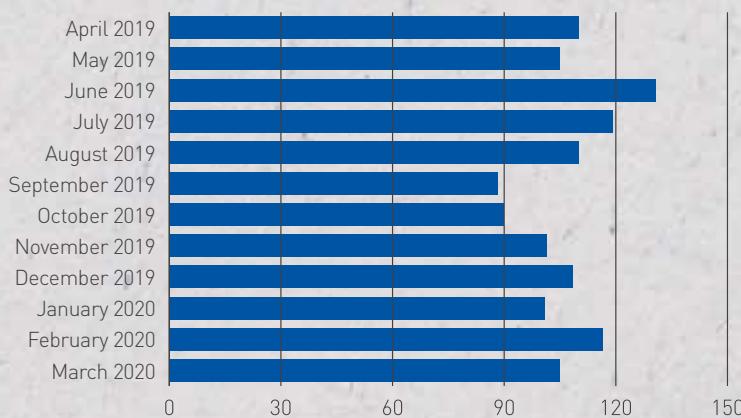
Currently we have five Intake Workers covering the DIA for the Parkland, four of whom work full time out of the Dauphin office and field to Swan River on a rotational basis to assist our full time Intake Worker in Swan River. Our Child Abuse Coordinator, Nick Searle, accepted the position as of March 2020, and is looking forward to his new role of managing child abuse investigations for the Agency.

Our Afterhours Unit continues to provide supports throughout the Parkland to all families. The Agency has recently implemented a change which has seen Family Service Workers and Intake Workers assisting Afterhours Coordinators. This has enabled the Agency to follow up on reported concerns in a more effective manner and eliminates the requirement for repetitive home visits with some families when issues are able to be addressed more thoroughly during afterhours.

I would like to thank the Intake Workers, Afterhours Coordinators, and our Child Abuse Coordinator for their continued hard work and dedication to the families and children that we serve.

Denise Tomkins
Designated Intake Agency Supervisor

Intake Volumes (March 1, 2019 to April 30, 2020 fiscal year)



***Total Intake Volume: 1282 for fiscal year
Serving all four Authorities in the geographic area.***



Denise Tomkins
Designated Intake
Agency Supervisor

Swan River Parkland Region

Greetings and well wishes from the Swan River Office.

This year has had many challenges; changes and opportunities for growth at the Swan River office. In November 2020, I re-transitioned back into my position as Family Services Supervisor from my term replacement, Family Services Supervisor Lori Giles. I would like to take a moment to recognize and thank Lori for her hard work and dedication to the team in my absence, and for being an integral part of team success.

Upon my return, our team was re-located temporarily to an alternate site. This created many technological and geographical challenges, and with these unexpected challenges came a need for other offices to assist the Swan River office with workload. This produced huge rewards; that recognize the strength of the Michif Child and Family Services family, in stepping up to assist and balance the workloads. This additional support allowed for families to continue to be serviced effectively and for the Human Resources Department to recruit new team members.

At present, our office has recruited new employees who are talented and eager to learn their role as Family Services Workers. At the Swan River Office there are three Family Services Workers; one Administrative Assistant; a One-to-One Worker as well as the Supervisor. We also share offices with the Intake Worker and Resource worker; we have a positive working relationship which allows for open communication between the departments, in turn positively impacting the successful delivery of services to our families.

This year for Christmas the team took the opportunity to make positive connections. We purchased personalized gifts for CIC's and made personal face-to-face visits with individual families to wish them a happy and safe holiday season. The Family Services Workers were well received and enjoyed watching the excitement of the children as they opened their presents.

As the New Year approaches, the Swan River office will continue to utilize a mindful based approach to practice, that meets and exceeds Agency expectations in relation to the Mission, Vision and Guiding Principles. The goal of the Swan River office is to continue to work from strength-based approach, whereby the families and children are an integral part in planning culturally appropriate programming and together achieving positive outcomes for all.

Respectfully,

Denise Rodgers
Family Services Supervisor



Denise Rodgers
Family Services
Supervisor

The Pas and Thompson Region

Tawnish/Hello from the Family Service Teams in The Pas and Thompson Regions.

The Pas and Thompson offices have done an excellent job of supporting our children and families. We provide and support them with advocacy and referral services. Our case numbers in the North continue to be manageable which allows the workers more time to provide quality service.

We attended the Regional and Local Manitoba Metis Federation Annual General Meetings where a table was set up for Kinship and foster parent recruitment. We also held our annual Youth Celebration in Dauphin where one of our youth attended. The youth was very happy and stated he felt honored to be there and was presented with a Metis sash from our Elder and staff.

Unfortunately, the problem with drugs and crime within the region has not subsided. We continue to deal with the effects of these issues and the families we are in contact with. The treatment centre options are not meeting the needs of the people of Northern Manitoba; therefore family members who seek treatment must attend a treatment centre in either Winnipeg or Brandon. One of the major issues in the North continues to be housing. Our youth who are aging out of care or a parent, who is on the healing path, continues to struggle to find a place to call their own.

Since COVID 19 pandemic, our world has changed and how we help families had to become unique. We continue to find ways to adapt to the changes .We have been keeping in contact with our families and youth by ZOOM or in person if the need warrants, while taking precautions such as using PPE or physical distancing. The connections between families is paramount and even with this pandemic going on, workers have been able to assist in reunifying children and supporting their families.

In conjunction with the Manitoba Metis Federation, we were able to assist families, kinship/foster families and youth on independent living with grocery hampers to help offset the costs during the pandemic. We were also able to provide our youth with Chromebooks; which has helped their schooling and having access to video chat, so they can continue to connect with their family.

The Thompson office put on a Christmas party for children and The Pas gave gifts and candy to all of our children in care. The children enjoyed their gifts and treats!!

Marsee/Thank You

Margaret Bartlett, BSW



Margaret Bartlett
The Pas Supervisor

Portage La Prairie/Southwest Region

Hello from the Portage la Prairie and Southwest Region Unit!

The Portage la Prairie unit consists of 3 family service workers, one resource worker, and an administrative assistant. The Direct Service Worker Coordinator, and the Michif Spirit Worker, who also work in our office and support the entire agency, makes for a well-balanced team. This past year was somewhat of a transitional year, as we filled all positions with new staff. We also said good-bye to long-time Michif employee and former supervisor, Kaylee Phillips. We wish her well in her new position, and miss her dearly. My transition into the role of supervisor has been relatively smooth, thanks to the support and guidance I received from the Portage team, as well as from others within the agency. Even with the influx of staff movement, we all worked together to ensure that we were providing quality service to our children and families.

The Portage team worked hard to align with the Michif Agency's mandate and vision this past year, ensuring that children and youth maintained family connection and relationships while being involved with our unit. We made the use of kinship care providers a priority, and the team worked alongside many families to build secure family connections and kinship home opportunities, sometimes using creative methods, in order to make it a success. The Portage team supported reunifications for 7 different family groups, working in collaboration with these families, while utilizing a family-centered and strengths-based approach.

The Portage Unit continues to work alongside the Michif Spirit Program, supporting youth during their transition from agency support. Planning and development continues to be a priority of this program, designing how this program can further engage youth in cultural activities, life skill programming, and build on their existing capacity and skill set.

Some highlights of this past year include our official grand opening, where we were able to welcome visitors into our new office space. This event was well attended by collaterals in the community, and allowed for the opportunity to share more information about the agency. Another highlight was our Annual Children's Christmas Party, which was well attended, and provided staff the opportunity to connect with families and children in a relaxed, and enjoyable setting.

We look forward to another successful year, while having the privilege to work with Metis and Inuit families.

Thank you,

Lindsay Loewen
Family Services Supervisor



Lindsay Loewen
Family Services
Supervisor

Brandon/Southwest Region

It is with the utmost pleasure I bring you greetings from the Brandon/Southwest region of the agency. By way of introduction, I am Dan Knight, Family Service Supervisor and began my work with the agency April 6, 2020. I most recently worked within Prairie Mountain Health, and prior to that worked with the Department of Families with the Province of Manitoba. I am excited and grateful to be back working with Child and Family Services, and especially excited about this opportunity with Michif CFS.

I would like to begin by thanking and congratulating the staff in the unit; for their outstanding efforts in the very important work we do. They are an amazing group who help each other every day, and most importantly create impactful and positive outcomes with families. Thank you all so much, you should be very proud of yourselves!

I also wanted to thank our outgoing staff members who have moved onto diverse opportunities beyond our agency. Thank you both very much.

This year we have tangled with the issue of vacancies and the resulting effects on workloads. It has been a stressful time trying to maintain the level of service we strive for at Michif Child and Family Services. Our Communities have high expectations of us, and we work very hard to meet and exceed those expectations. The staff team has been resilient and goes above and beyond to ensure families are served well. Extra efforts and extra team work has been required, and the staff here have responded brilliantly. I feel very fortunate to lead such a strong team.

From a programming perspective, our goals for this coming year include a focus on prevention activities. Specifically, maximizing Family Enhancement strategies that sees our work with each family center on strength-building within the family and their support network. We know that good outcomes can be achieved when we focus heavily on “what’s going well” with a family, not only a concentration on the worries. We would look to strengthen our already busy Family Enhancement services with the possible facilitation of parenting and other supportive educational programs.

Thank you for the opportunity to report on our work here in the Southwest area of the agency. We look forward to a great year of ongoing practice enhancement and facilitating meaningful outcomes with children and families.

Dan Knight
Family Services Supervisor



Dan Knight
Family Services
Supervisor

Resource/Kinship Department

I joined the team in February 2020 and am grateful to the other team members for the warm welcome and patience as I got acclimated to this new role. We would like to say goodbye to Supervisor Daisy Chartrand, who moved on to an opportunity in her field. Best wishes! There continues to be a Resource Worker in each of our regions to support the kinship and foster homes across our vast area. We would like to welcome to Daphne Kopecky, who recently started in the Swan River office.

Through a grant from the Ted & Loretta Roger's Foundation, the Resource team has continued to distribute Comfort Kits to all children who come into agency care. I am grateful for the staff who have done the shopping to fill out the kits and organize them by ages. I am especially grateful for Nina Crawford who has taken the lead in coordinating the distribution of the kits across our various offices.

As we move more fully into implementing Bill C-92 and its focus on preserving "the child's cultural, linguistic, religious and spiritual upbringing and heritage", it will be even more important that we strive to support the development of kinship placements that maintain a child's connection with their family and community. The bill also solidifies into law specific placement priorities. While we have typically followed these same priorities, this law ensures that we apply the priorities consistently across all situations.

Looking ahead to next year brings me excitement to think of the opportunities for us as an Agency to enhance and expand through new programs, new trainings, and new tools. We are continuing to train our staff in SAFE Assessments with the goal of being able to use this tool for licensing of homes, annual reviews, and guardianship and adoption requests. The Resource team is also looking forward to the launching of mCase, the new case management software for the Metis child welfare system. We are looking forward to being able to do our role in a way that allows us to better support our foster and kinship homes through better information gathering, increased functionality of data management, and more efficient processing of expense claims in a more mobile, user-friendly system.

When I reflect on our Agency's Mission Statement I think of how our Resource Development team is central to our belief "in the inherent strength of our families and in the need to build on the capacity of our community to care for and nurture children". Through their work in kinship care, foster care, and emergency placement resources, the Resource Development team puts the Agency's mission into action every day. I look forward to working together as a team and as an Agency to continue to build upon the programs and structures we have in place to increase our capacity to fulfill our Mission to an even greater extent.

I want to end by saying a big thank you to all our caregivers who provide safe and nurturing homes for our children and youth. You play an integral role in our system and we are grateful for all that you do.

Thank you,

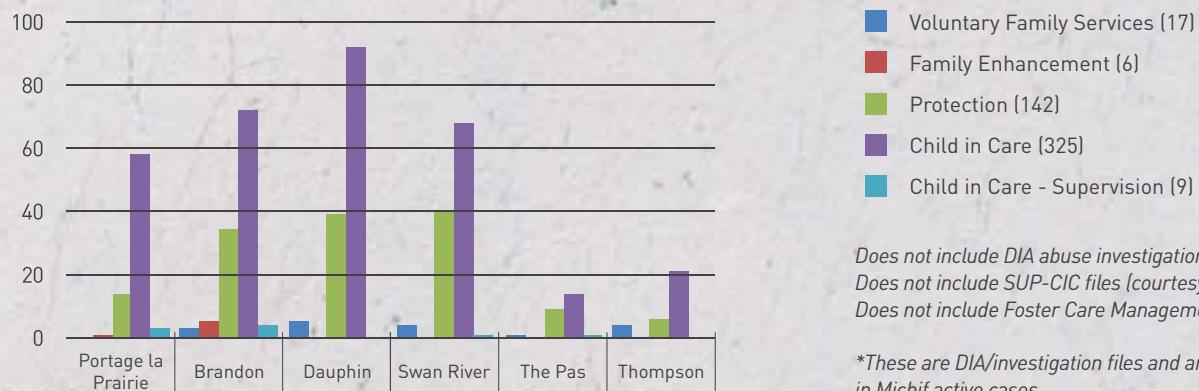
Jared Folkerts
Resource Development Supervisor



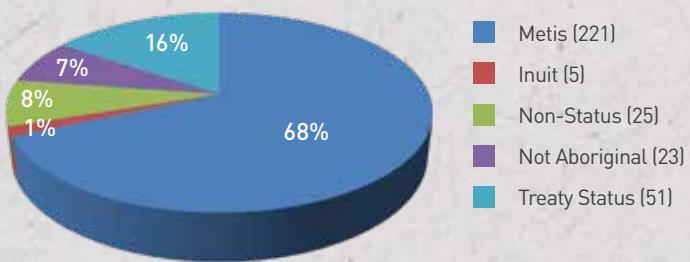
Jared Folkerts
Resource
Development
Supervisor

Agency Statistics

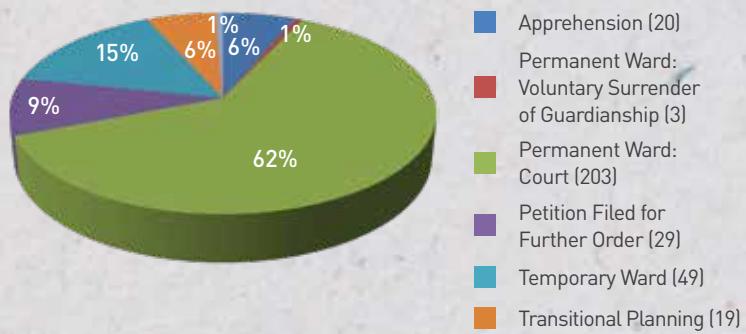
Number of Cases by Region and Case Type



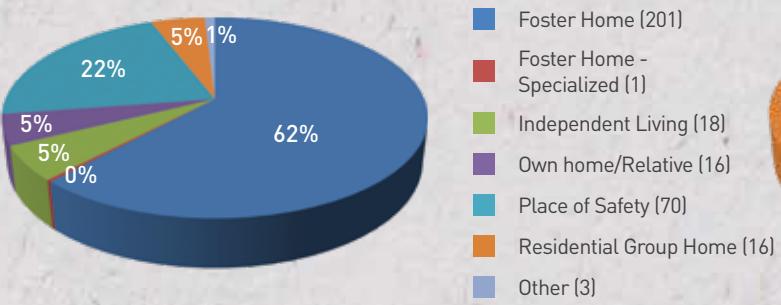
Child in Care by Aboriginal Status (325)



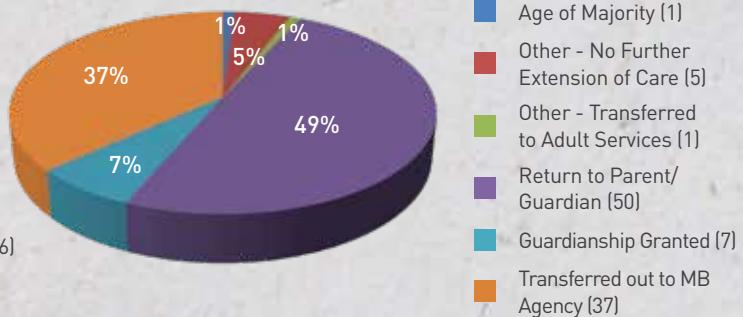
Child in Care by Legal Status (325)



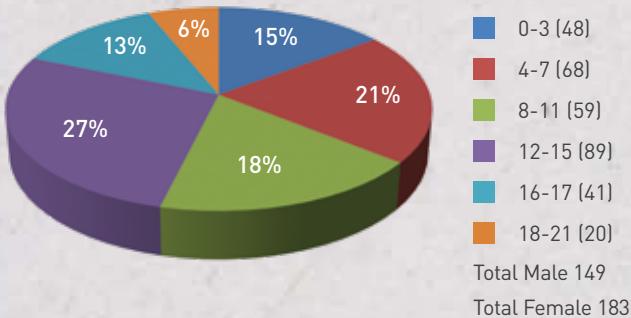
Child in Care by Placement (325)



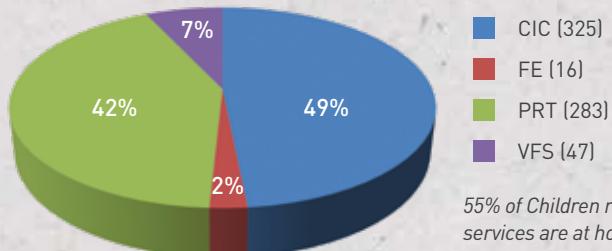
Reasons for CIC Files Closing (101)



Child in Care by Age (325)

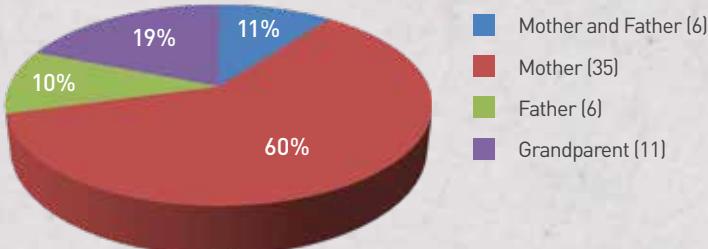


Children in Care & Children Not in Care

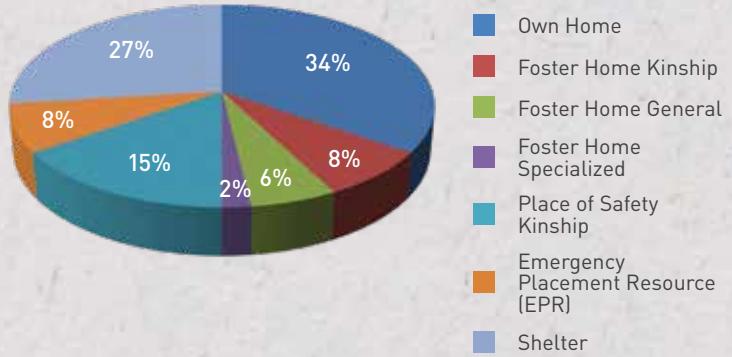


55% of Children receiving services are at home. *Numbers for children at home determined by Person records of children ages 17 and under & CICs on Extension of Care included.

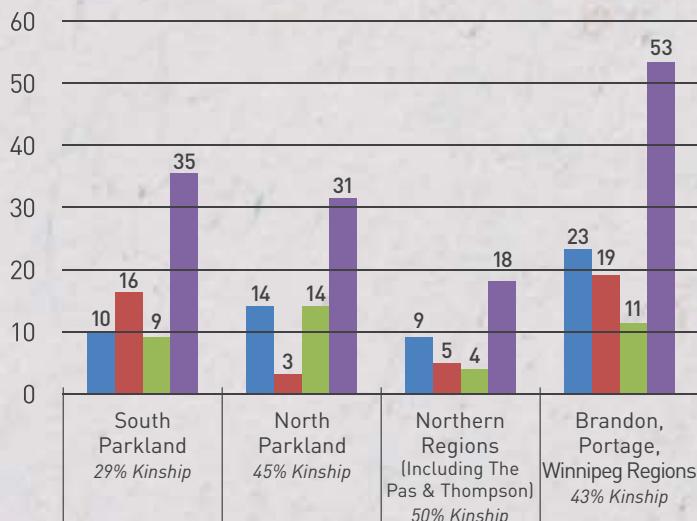
Discharged - Return to Parent/Guardian Familial Relationship



Placements Prior to Reunifications



Resource/Kinship Department



General Foster Homes (across all Regions) (56)
Kinship Care Homes (across all Regions) (43)
Places of Safety (across all Regions) (38)
Total Homes = 137

South Parkland = Dauphin
North Parkland = Swan River
Northern Region = The Pas & Thompson
Brandon, Portage & Winnipeg regions = Self-explanatory

Team Photos

Agency Day was postponed due to the COVID-19 pandemic. However, we would like to acknowledge the hard work and dedication of our staff with our creative team photos using social distancing. Enjoy!



The Pas Office: Shana M., Kellie B., Norma F.



Dauphin Ongoing Unit: Kayla P., Rebecka S., Jessica R., Yakub A., Supervisor: Angie K., Jonathan L., Dina B., Susan O., Alyssa D. and Randy W.



Swan River Office: Top right to bottom right: Supervisor Denise R., Robyn J., Tolu A., Administrative Assistant Deanna S., Echo H.; Middle left pic: Chris T.



Designated Intake Unit: Left to right: Sara C., Kim M., Zack M., Supervisor: Denise T., Child Abuse Coordinator: Nicholas S., Sue K., and Will B.



Val W. part of our Designated Intake team out of Swan River



Michif Resources Team: Top left to top right, then bottom left to right: Administrative Assistant: Teenie S., Nina C., Pam H., Supervisor: Jared F., Norma F., Camille G., Chantel A., and Daphne K.



Executive Management Team: Left to right: Candice P., Anthea T., Maggie M., Kisty A., and Quinton S.



We would also like to acknowledge our 10 years of service recipients for the year;

Thank you to the Manitoba Metis Federation for the beautiful watches they received in recognition of their service for Michif Child and Family Services.



From Left to right: Margaret Bartlett, Angie Kuzyk and Chantel Anderson. Missing: Val Webb and Lisa Monych.

Acknowledgements

Michif Child and Family Services would like to acknowledge the following donators for their support with our special events such as our Children's Christmas parties, Youth celebrations, and Agency Day. These events and more would not be a success without the contributions from the following:

Back to the Land grant - Children's Aid Foundation of Canada	Northwest Metis Council	YES (Youth Employment Services)	Sue Anderson Portage la Prairie Golf Course
Ted and Loretta Rogers Foster Care Comfort Kit Program – Children's Aid Foundation of Canada	Pizza Hut Portage la Prairie	City of Brandon	Community Cooler Food Bank - Portage la Prairie
Dauphin Co-op Store	Co-op Portage la Prairie	City of Dauphin	Miljeans Floral and Gift Shop - Portage la Prairie
McDonalds Dauphin	Safeway	University of Brandon	Olina's Floral Shoppe – Portage la Prairie
McDonalds Brandon	The Dauphin Friendship Centre	The Louis Riel Institute Assiniboine Community College	Pizza Hotline - Portage la Prairie
Manitoba Métis Federation - Training and Employment	The City of Dauphin	MMF Local Portage la Prairie	
MMF Brandon Regional	Tim Hortons	Salvation Army Portage la Prairie	
Cochrane Saxberg Barristers & Solicitors	Twin Motors of Dauphin	Brandon Courtney's Cake Creation	
Métis CFS Authority	Walmart	Etchiboy's	
	Western Bakery		
	Red River Community College (Portage la Prairie Campus)		
	Manitoba Advocate for Youth and Children		

The very first Administrative Assistants meeting in Dauphin, creating Michif's 1st Admin Manual.
They are excellent at what they do and are the heart of our units. Thanks to all!!



Halloween 2019

2019 Halloween costume winner!!



Holiday Pictures/Annual Executive Cookie Bake 2019



Management Holiday Event

Odds and Ends...enjoy





Michif Child ∞
Family Services

