



ANNUAL REPORT
April 1, 2014 - March 31, 2015

September 25, 2015
Alberta Room - Clarion Hotel
Winnipeg, Manitoba



4th Annual General Meeting





Executive Director

Mark MacKay-Chiddenton

Management

Eunice Roulette—Director of Finance

Patricia Arrowsmith—Director of Human Resources

Wendy Chief—Executive Assistant

Supervisors

Margaret Bartlett—The Pas & Thompson Regions

Crystal Genaille - Brandon, Portage la Prairie, Winnipeg

Lisa Monych—Dauphin Region

Ken Levandoski—Dauphin Region (Intake)

Wanda Guimont—Swan River Region

Daisy Chartrand—Resource

Office Locations

The Pas - Head Office—456 Fischer Avenue

Dauphin- 505 Main Street South (Ongoing & Intake)

Dauphin - 611 Main Street North (HR & Resource)

Swan River - 605 Main Street

Thompson - 309 - 83 Churchill Drive

Winnipeg - 2000 Portage Avenue

Brandon - 141 Rosser Avenue

Portage la Prairie - Room B-10C, 32—5th Street SE



2014 / 2015



Michif Child ∞ Family Services

-  **The Pas Region**
-  **Swan River Region**
-  **Thompson Region**
-  **Dauphin Region**
-  **Winnipeg Region**
-  **Brandon Region**
-  **Portage Region**



Metis & Inuit



Greetings from Michif Child and Family Services





Head Office
 456 Fischer Avenue
 P.O. Box 1288
The Pas, MB R9A 1L2
 204-627-2060
Toll Free: 1-855-627-2060



SUB OFFICES

505 Main Street South
Dauphin, MB R7N 1L3
 204-638-7896
Toll Free: 1-877-676-7921

309 – 83 Churchill Drive
Thompson, MB R8N 0L6
 204-677-0120
Toll Free: 1-877-257-4972

611 Main Street North
Dauphin, MB R7N 1E2
 204-622-3520
Toll Free: 1-877-676-7921

605 Main Street
Swan River, MB R0L 1Z0
 204-734-3974
Toll Free: 1-877-676-7920

Dauphin Intake Toll Free
1-866-834-4242

2000 Portage Avenue
Winnipeg, MB R3J 0K1
 204-885-5843
Toll Free: 1-877-676-7958

141 Rosser Avenue
Brandon, MB R7A 0J6
 204-727-8540

Room B-10C, 32-5th Street SE
Portage la Prairie, MB R1N 1J2
 204-239-8720

SHELTERS

FOUR WINDS NORTHERN LIGHTS
SUNRISE HOUSE OWN HOME
 Contact
Child Care Facility Supervisor - 204-622-3554



Vision Statement

Metis and Inuit families and communities are nurtured through love, respect, honour, strength and heritage within their distinctive cultures.

Mission Statement

Families and communities have the right and responsibility to care for children within the Metis and Inuit cultures. Michif Child and Family Services will work to strengthen the capacity of families to care for children through culturally relevant community-based programs. We believe in the inherent strength of our families and in the need to build on the capacity of our community to care for and nurture our children.

Guiding Principles

- ∞ Metis families and communities are the cornerstone of the Metis Nation and the service delivery system must reflect this vision.
- ∞ The family is the center of Inuit culture and cooperation and sharing are basic principles in Inuit society.
- ∞ Responsibility for decision-making regarding Metis and Inuit children and families lies with the family, extended family and community whenever possible.
- ∞ The organizational structure promotes and supports community governance at all levels.
- ∞ The service delivery system will encompass both formal and informal elements.
- ∞ The service delivery system must be operated in an efficient and effective manner.
- ∞ The service delivery system will be outcome-based and will reflect the core guiding principles of Michif Child and Family Services.

The Michif Child and Family Services Agency

In its fourth year of operation since October 2011 Michif Child and Family Services continues to provide the full range of programs and services as set out in the *Child and Family Services Act*, the *Adoptions Act*, and the *Authorities Act* to Metis, Non-Status, and Inuit children and families throughout the province of Manitoba. This has been a year of considerable growth for the Agency in particular, as we assumed responsibility for the Western and Central regions of the Province of Manitoba in October of 2014.

With the addition of the Western and Central regions of the Province, our geographic area of jurisdiction has grown accordingly. This represents an area that extends south to the Manitoba-United States border, east to the western shore of Lakes Winnipegosis and Manitoba, South-east to Saint Francois Xavier, with the municipalities directly east of the Red River forming our east extremity. Our northern boundary is the Manitoba-Nunavut border. The service area contains distinct Metis communities, First Nations communities, small cities, large and small towns, villages, hamlet areas, farms and small settlements. Our agency must respond to the varied needs of our Metis, Non-Status, and Inuit families in ways that are respectful and reflective of the diversity within our boundaries.

Michif Child and Family Services Agency staff continue to be mindful of the Agency's Vision, Mission Statement and Guiding Principles as they approach their practise with the children and families for whom we take on this important responsibility. They serve as guides in our day to day practise and when turning to the bigger picture, they speak to us in a way that ensures that there is consistency, reliability, and sensitivity in our approach to service delivery. Culture plays a significant role where service plans are developed with families, and we understand and celebrate the diversity of Metis culture throughout Manitoba, and the unique needs of our Inuit families; our non-status families are often closely connected with First Nations communities where it is imperative that we understand the differences and nuance among these communities.

Our service delivery model promotes inclusiveness and recognizes that families know their own stories best. Our role with families aims to be as supportive and unobtrusive as possible. The Metis world view sees the Nation and its communities in the forefront of supporting families and turns to the inherent strength of the family in dealing with difficult family issues. The Michif Child and Family Services Agency is committed to providing services that reflect traditional problem solving methods and respect the cultural needs of our children and families.

Michif Child and Family Services is the Designated Intake Agency for the Dauphin/Swan River/Parkland Region. The Agency provides intake services for the four Authorities and their agencies in the area. As we are the first point of contact with the child welfare system for families in the region, and the agency that responds to children and families in crisis situations, our approach to service delivery emphasizes professionalism with a distinct sensitivity to the needs of families and children in stressful circumstances.

Michif Child and Family Services continues its organizational growth in quality of service provision, extensive knowledge and understanding of the needs of our children and families and their communities, and an on-going dedication to a professional, yet sensitive approach to the complexities our client families who turn to our agency for support and assistance. As an Agency, we recognize the need for continued growth toward improvement in service provision, the on-going review and assessment of current practise, and where change is indicated, the ability to approach change and growth with a positive and optimistic outlook.





Greetings from President Chartrand

Michif Child and Family Services

Who are the Métis Nation's greatest strengths? You – our Elders, Parents, Uncles, Aunts, Cousins and citizens. Our Métis children and youth are our future. When I look at our Youth I see a strong, vibrant and lasting community.

Those of us who have journeyed longer upon this earth have a responsibility to our children. We must provide a strong foundation upon which they can build their lives. The wisdom of our Elders, the love of our parents and other caregivers, and the support of our extended families provide the necessary environment in which our children can grow and thrive.

Children, Youth – I encourage you to spend time with and learn from your Elders and others – they have much knowledge to share with you. Spend time with them and draw from their strength as you explore your path in life. Do not neglect the wisdom found in our heritage, our culture and our community for it will nourish you as you grow into the various roles that keep you strong.

I want to acknowledge our Michif Child and Family Services staff and volunteers who work tirelessly on behalf of our Métis youth and families. Your efforts and dedication provide valuable support and services that help ensure a strong and healthy children. I applaud your hard work.

Meeqwetch,
President David Chartrand, LL.D (hon), O.M.





Message from the Minister of Metis Child and Family Services



It is difficult to believe that more than a decade has passed since the Authorities Act was passed and the Devolution of child welfare officially began.

The establishment of a Metis-specific child and family services organization has been a longstanding dream within the Metis community. Although the spirit of Devolution was to return the care and safeguarding of our Aboriginal children and youth back to our Aboriginal communities, change comes slowly in terms of providing us with the right to make decisions on how our Metis CFS Authority flows provincial funding to our agencies. We need to be able to not only provide protective services, but help our families to heal from the residual effects of generations of racism, residential school experiences and intervention in our traditional Metis and Inuit family ways.

At the same time, the embers of a proud people still burn in our families and our Metis and Inuit child and family serving system. From these ashes has arisen a “little Authority with big ideas.” Our Metis CFS system is the smallest in the province, yet we have done much over these few short years.

Despite the many challenges, frustrations and responsibilities that come with governance of a Metis and Inuit CFS system set within a very complex provincial child welfare system – one that often seems to be very set in its ways – my colleagues and I remain passionately engaged in continuing to fan the spirit of devolution and partnership in this second decade of work and new achievements.

Having been created in 2011, Michif Agency is the youngest of our Metis and Inuit family-serving organizations. This year, the geographic boundaries they serve also increased dramatically so that Michif is now responsible for services in about three-quarters of the province. Despite the challenges of geography and remoteness, they work hard to put the spirit of devolution and culture into their practices.

I offer my thanks and best wishes for continued success to the board, management and staff of Michif Agency as they release the agency’s annual report for the fiscal year ending March 31, 2015.





Message from the Board President Michif Child & Family Services

On behalf of the Board of Directors, I would like to take this opportunity to welcome everyone to the Michif Child and Family Services 4th Annual General Meeting.

Serving as Board Chairperson for the second year in a row, there have been many exciting challenges our agency have faced over the past year. It is always a pleasure to be involved in such a new and growing organization caring for our communities' children. Working with my fellow board members, management and staff I look forward to representing our Agency in the upcoming year.

Michif staff work very hard to keep our children safe and well taken care of. There have been many changes to the geographical region of our agency. Care for the children has always maintained excellence.

Our goal is to always do the best that we can for the children and families that we strive to protect and support.

We look forward to another year serving our communities.

Celesta Church
Board Chairperson





Michif Child & Family Services Board of Directors 2014 - 2015



Celesta Church - Chairperson
Echo Finlay - Vice Chairperson
Chrissy McNichol - Secretary/Treasurer

Directors

Ethel McKay
Sabrina Pople
Rachelle Wilk

Ex-Officio Members

Don Samatte
Marguerite Bagley

Board Elders
Ernest Samatte
John LaPlante



Michif Child & Family Services Board of Directors 2014 - 2015



Echo Finlay
Vice Chairperson



Celesta Church
Chairperson



Chrissy McNichol
Secretary/Treasurer



Ethel McKay
Director



Rachelle Wilk
Director



Sabrina Pople
Director



Mildred Dorion
Director



John LaPlante
Elder



Ernest Samatte
Elder



Don Samatte
Ex-Officio



Marguerite Bagley
Ex-Officio

Message from the Executive Director Michif Child and Family Services Annual Report 2014 ~ 2015



It has been a year of growth, both in the size of the Agency, and in the Agency's service delivery capacity.

On October 2, 2014 Michif Child and Family Services expanded its jurisdictional responsibilities when the Agency acquired the Western and Central service regions of the Province of Manitoba. This move was proposed in the previous reporting year and really gained momentum as the current year got underway. Metis Child Family and Community Services, Michif Child and Family Services, and the Metis Child and Family Services Authority came to an agreement where Michif CFS would take over responsibility for the Western and Central regions of the Province, relieving Metis CFCS of those areas of their mandate. Between April and September of this year, meetings and discussions that successfully introduced Michif CFS staff and supervisors to the workers of these two regions were on going. Ways of doing business, system differences and similarities were examined and assessed and plans for bringing the two entities together progressed. By October 2, The West and Central regions officially joined our Agency, and to date, our relationship has grown to the extent that it almost seems as though they've always been a part of Michif Child and Family Services.

The Finance Department restructure and centralization project that was begun last year became a reality effective July 1, 2014. This process involved bringing together the finance departments of Metis Child and Family Services, The Metis Child and Family Services Authority and Michif Child and Family services to form a single entity that would serve the financial needs of the three organizations. Among the goals of this process would be to streamline payroll, operations and maintenance systems that would result in more efficiency while eliminating duplication among the three organizations. Information Technology was included in the centralization process and our agency now benefits from our IT needs being addressed more consistently. Both Finance and Information technology are located alongside the Metis CFS Authority offices in the Manitoba Metis Federation Building in Winnipeg.

The Agency and our Finance Department continue to work with the Province to try to come to some understanding and agreement as to where our child maintenance billings and payments from the province are concerned. Examination of the child maintenance System continues with expectations that all can agree on a mutually satisfactory approach to resolving concerns about a very large and complex component of our funding model. As was the case in the last reporting period, another four percent cut to our Core funding was imposed upon us this year. As well, four percent was cut from our Designated Intake allocations. These cuts, along with growing services demands from our client families and children have led to some challenging budgeting approaches for the new fiscal year.



The Agency had two staff gatherings in this report period. In June, we gathered at Wellman Lake, in the Duck Mountain Provincial Park. Activities included an In-service Presentation, Crafts, Canoeing, entertainment and a wonderful meal. The weather was Ideal, and all benefitted from spending time with colleagues they might see only a few times per year. In November, we met in Dauphin at the Friendship Centre. Because of the time of the year, indoor activities were in order which included a video presentation from the points of view of former children-in-care, a presentation from the Northwest Metis Council and a full course meal for lunch. Our Cultural Committee gave a very well received presentation of their progress to date regarding the Cultural training and awareness program they had been working on for several months. All agreed that it was a very productive day, and one that enhanced the continued growth of the Agency.

Resource Development continues to be at the forefront of the Agency's immediate needs. With our resource Development staff finding their time increasingly being consumed with the continuing need for emergency placements for children, it was apparent that their ability to recruit, train and support long-term foster home resources was being compromised. The Agency recently appointed a Placement Desk Coordinator to relieve our Resource staff of the pressures involved in securing short-term emergency placements for children; as well this position interacts with other resource entities across the province in finding appropriate placements. The Agency is examining other possible initiatives to further grow and develop our Resource development capacity.

Elsewhere in this report, the reader will see that our regional offices and other departments continue to experience growth for the most part, and will observe how our staff, supervisors, and management, continue to demonstrate their capacity to respond to the needs of our client families and children in thoughtful and meaningful ways in accordance with their responsibilities as part of the Agency.

Agency staff have been involved in many activities, training events, conferences and system-wide initiatives that have been beneficial not only to them professionally, but have greatly assisted in making our Agency known and understood by our colleagues and collateral agencies throughout the province and beyond. The Agency continues to support the University of Manitoba Bachelor of Social Work program who manage a cohort of students in the Parklands region; several of our staff participate in the cohort and are well on their way to earning their Social Work degrees.

In closing, I would like to sincerely thank President Chartrand and Minister Mayer for their continued support of the Agency and its Mission. Much appreciation is due as well to the Michif Child and Family Services Board of Directors whose commitment to the Agency is expressed through their thoughtful oversight and meaningful guidance. I want to express my gratitude to the Metis Child and Family Authority who, while responsible for the oversight of our entire child and family services system and all its complexities, recognizes and continues to encourage the uniqueness that is the Michif Child and Family Services Agency. In particular, I want to express my appreciation to the people of Michif Child and Family Services, whose work demonstrates a commitment to our Vision for our Metis, Non-Status, Inuit children and families, including those families who have chosen our agency by preference.

Respectfully Submitted,

Mark MacKay-Chiddenton
Executive Director



Human Resources Annual Report April 1, 2014 - March 31, 2015



A message from the Director of Human Resources

It is with great pleasure that I present our Annual HR Report for 2014 - 2015. This report is a reflection of another successful year which provides HR an opportunity to share the milestones and recognize improvement areas and provide insight to where HR is forecasting.

The HR department provides human resource management programs and services, aligning with Michif Child and Family Services (MCFS) values of integrity, excellence and wellness; and consistent with regulatory mandated employment standards enabling the HR team to meet its business and services goals by:

- Providing service in HR management, leadership in developing a people practice strategy,
- Providing a proactive HR advisory, information and service function to the various departments of MCFS,
- Providing information to the Board of Directors and the executive to support Human Resource decision making,
- Supporting employment related legislative compliance,
- Job evaluation – Consistent improved evaluation process,
- Attracting and retaining a diverse group of qualified employees is critical to the success of MCFS and the HR team's ability to deliver the service,
- Continue to seek collective agreement settlements which balance fairness and equity.

The HR team has continued to commit to the following:

- Equity – Metis/Inuit preference
- Recruitment – Ensuring prompt recruitment of new / vacant positions.
- Commitment to our employees, collaterals, foster parents reminding us of who we are here to serve
- Communications – Continual improvement on communicating to employees at all levels in an efficient and timely manner
- Employee Service – Ensuring accessibility and prompt professional service to employees and all services are understood by employees
- Development – Focusing on strengthening skills for all employees and developing compensation strategies to retain our employees by investing directly into them

Milestones

- Funding model review staffing – Budget within funding limits achieved
- New position created to streamline service delivery and improve leadership – Supervisor of Child Care Facilities.
- Michif COHORT Program – Continued success of 11 employees attending. One year left on program. Successful transfer of employees from the Brandon and Portage offices to MCFS from Metis Child and Family Community Services.

The HR team would like to take this opportunity to thank our Board of Directors and committed staff who demonstrated quality service delivery, focus and commitment to the Agency mission statement on a continued basis.

Sincerely,

Trish Arrowsmith

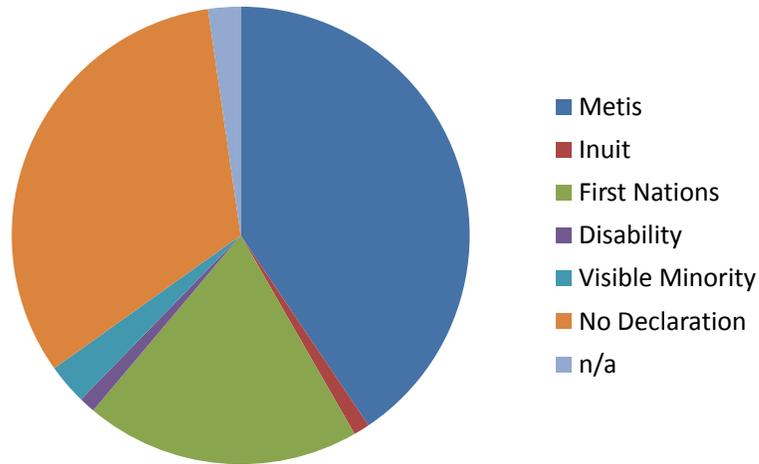


Trish Arrowsmith
Director of Human Resources

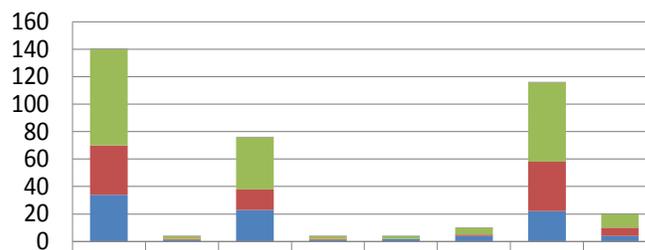
Human Resources Statistics



Michif CFS – Self Declaration Stats
As of March 31, 2015



Michif CFS – Self Declaration Stats
As of March 31, 2015



	Metis	Inuit	First Nation	Non-Status	Disab	Vis. Minor	No Declar	n/a
% - Agency	38%	1%	20%	1%	1%	3%	31%	5%
Michif CFS - Declaration Data	70	2	38	2	2	5	58	10
FT / PT Staff	36	1	15	1	0	1	36	6
Casual Staff	34	1	23	1	2	4	22	4



Human Resources Team



Left to Right
Heather Jaeb, Holly Davis, Patricia Arrowsmith





**DAUPHIN - PARKLAND REGION
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015**

Greetings from our Family Services Team in Dauphin. We have had another busy year providing mandated and supportive services to our children and families in the Parkland Region. The 2014-2015 year has seen a lot of successes with reunification and hard work towards building the skills of our children and families.

Our unit is comprised of a team of one Family Services Supervisor, six Family Services Workers, two Family Support Workers, two One to One Workers, one Case Aide and two Administrative Assistants. We have had some small staffing changes due to maternity leaves and individuals changing job positions within the Agency; however, for the most part, our team has remained consistent. We also have staff enrolled in their Bachelor of Social Work program and continue to support our staff in developing their skill sets.

Our Family Services team has worked hard and is very dedicated to the children and families we work with despite being faced with continued workload challenges that include high caseloads, funding cuts and lack of placement resources. Our goal is to keep children in their home communities, if at all possible, and with extended family in kinship care homes. It is always difficult and challenging for children to be removed from their family home, so as a team, we are continually looking for resources within the Parkland area to be able to provide these valuable services to our children. Our unit works with 170 child and family files and attached is a graph that indicates the category for these files.

In the past year we have had some successful events with our youth providing them with the opportunity to learn basic cooking skills, budgeting, job search and independence and how to work as part of a team. Our Family Support Workers and One to One Workers have held youth group cooking classes to promote healthy food choices, organized a mini-carnival with the youth participating, held bake sales, bannock burger/hot dog sales and even worked on Valentine's jars as a fundraiser. The money raised went towards the Youth Group camping trip at Shell River Jamboree last year in July. The youth participated in camping and outdoor cooking and were provided with the opportunity to listen to Metis music and Metis square dancing. The Youth also participated in skating, fishing and crafts. In December we held our annual Christmas party which was a success, and we look forward to our 2015 Christmas party for our children in care.

We live in a world where our children and youth are exposed to many negative outside influences and it is our job as parents, grandparents, families and workers to protect our children and provide the necessary guidance for good decision making. Let's continue to work together so that they can be successful in their journey.

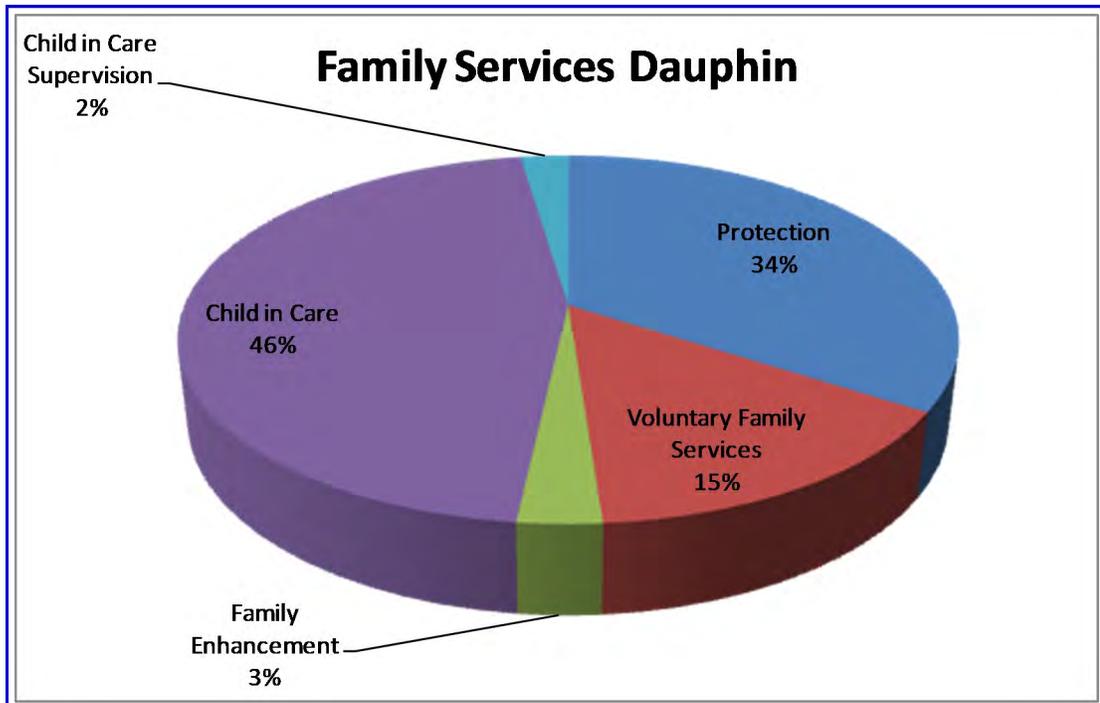
Megwetch,

Lisa Monych, Supervisor



**DAUPHIN PARKLAND REGION
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

Protection	58
Voluntary Family Services	25
Family Enhancement	5
Child in Care	78
Child in Care Supervision	4



**DAUPHIN - PARKLAND REGION
FAMILY SERVICES UNIT**



**Doug Sanderson (front), Arnold Chartrand (back), Melanie Sanderson,
Rolanda Chartrand, Shaylyn Stobbe, Kathie Bone, Lisa Monych,
Dana Gurke, Joanne Catcheway, Evelyn Nepinak, Harold Delaronde,
Angie Kruk**



**DAUPHIN PARKLAND REGION
DESIGNATED INTAKE AGENCY (DIA)
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015**

Greetings everyone.

It has been another busy year with roughly 1300 files opened on the intake module. Working within the intake department presents a unique situation compared to other services in the agency. From day to day, intake is anything but predictable, and requires staff who can respond to a variety of situations at any given time. For this I would like to take this opportunity to recognize the intake and after hours staff for their hard work and dedication to keeping children safe.

We have expanded our after-hours program from last year to incorporate a second dispatch operator. The dispatch workers now work one week followed by a week off. The after-hour emergency response workers still remain the same although the workers have been stretched to capacity due to shortage of night staff.

The Child Abuse Coordinator/Abuse Investigator role was taken over by Denise Pryce for the interim as the previous worker had other commitments to fill. Denise will stay in this role until further notice.

The intake staff did have some time to enjoy their team day/Christmas party at the bowling alley in Dauphin. We started the day with a team meeting followed by a catered meal then of course some bowling. It was a good time where everyone enjoyed themselves and took the time to get to know their co-workers. A much needed change from the day to day push of intake.

Included you will find intake statistics that include the total number of logged intakes for the year as well as intake movement by agency, category and type.

Sincerely,

Ken Levandoski
Designated Intake Supervisor

**DAUPHIN PARKLAND REGION
DESIGNATED INTAKE AGENCY (DIA)
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

Metis Authority: Michif CFS

**INTK003 - Intake Movement by Agency, Category and Type
from April 01, 2014 to March 31, 2015**

Intakes Transferred from Michif CFS

			Attached	Created New	Reopened	Total
First Nations North	Cree Nation C & F Caring	CIC	13	11	0	24
		FE	4	0	0	4
		Prt	31	3	0	34
		Sup	0	2	9	11
		VFS	4	0	1	5
		Total	52	16	10	78
	Island Lake First Nations FS	CIC	1	0	0	1
		Total	1	0	0	1
	Kinosao Sipi Minisowin	CIC	2	0	0	2
		Prt	1	0	0	1
		Total	3	0	0	3
	Nisichawayasihk Cree Nation	Prt	2	0	0	2
		Total	2	0	0	2
	Opaskwayak Cree Nation	CIC	1	0	0	1
		Total	1	0	0	1
Total			59	16	10	85
First Nations South	Animikii Ozoson	Prt	2	0	0	2
		Total	2	0	0	2
	Anishinaabe CFS	Prt	4	0	0	4
		Total	4	0	0	4
	CF ANCR	CIC	2	0	0	2
		Total	2	0	0	2
	Dakota Ojibway CFS	CIC	1	0	0	1
		Prt	1	0	0	1
		Total	2	0	0	2
	Sagkeeng CFS	CIC	2	0	0	2

**DAUPHIN PARKLAND REGION
DESIGNATED INTAKE AGENCY (DIA)
FAMILY SERVICES - ANNUAL REPORT
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INTK003 - Intake Movement by Agency, Category and Type from April 01, 2014 to March 31, 2015

			Attached	Created New	Reopened	Total	
First Nations South	Sagkeeng CFS	Prt	7	0	0	7	
		Total	9	0	0	9	
	Southeast CFS	CIC	3	0	0	3	
		Prt	3	0	0	3	
		Total	6	0	0	6	
	West Region CFS	CIC	19	5	1	25	
		FE	3	0	0	3	
		Prt	30	7	8	45	
		Sup	0	0	6	6	
		VFS	10	0	0	10	
		Total	62	12	15	89	
	Total			87	12	15	114
	General Authority	CFS Central Manitoba	Prt	1	1	0	2
Total			1	1	0	2	
CFS Western Manitoba		CIC	0	1	2	3	
		Prt	7	1	3	11	
		Total	7	2	5	14	
Interlake Region CFS		Prt	2	0	0	2	
		Total	2	0	0	2	
Parkland Region CFS		CIC	25	5	8	38	
		Prt	29	6	14	49	
		Sup	0	0	15	15	
		VFS	7	3	5	15	
		Total	61	14	42	117	
Winnipeg CFS Branch		Prt	8	1	1	10	
	Total	8	1	1	10		
Total			79	18	48	145	
Metis Authority	Metis CFCS	CIC	4	1	0	5	
		Prt	1	0	0	1	
		VFS	5	0	0	5	
		Total	10	1	0	11	

**DAUPHIN PARKLAND REGION
DESIGNATED INTAKE AGENCY (DIA)
FAMILY SERVICES - ANNUAL REPORT
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INTK003 - Intake Movement by Agency, Category and Type from April 01, 2014 to March 31, 2015

			Attached	Created New	Reopened	Total
Metis Authority	Michif CFS	CIC	197	12	55	264
		FE	13	1	0	14
		Prt	138	19	12	169
		VFS	47	7	8	62
	Total	395	39	75	509	
Total			405	40	75	520

Summary of Transfers from Michif CFS

Category	Attached	Transfer Type		Total
		Created New	Reopened	
CIC	270	35	66	371
Prt	267	38	38	343
Sup	0	2	30	32
VFS	73	10	14	97
Total	630	86	148	864

**DAUPHIN PARKLAND REGION
DESIGNATED INTAKE AGENCY (DIA)
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

Totals for Michener - Dauphin DIA

By Agency Type	Total
Designated	1,227
Non-Designated	6
By Referral Methods	Total
Telephone	1,119
Fax	31
Mail	8
E-mail	24
Walk in	51
Field Visit	0
Other	0
Total	1,233

Dauphin Parkland Region Designated Intake Agency Team



Left to Right

Val Webb, Karly Sabiston, Avery Fedorchuk, Karly Michaleski, Janice Wood,
Chantel Teichrow, Denise Tomkins, Sue Kuly, Ken Levandoski



Left to Right

Warren Houle, Diana McIntyre, Jim Flemming, Gerald Shewchuk,
Daphne Kopecky, Kim Parks

**SWAN RIVER - PARKLAND REGION
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015**

Greetings, and Merci from the Swan River Family Services Team. This past year has been very rewarding and challenging. We have seen a steady increase with our cases. During this fiscal year we have had one Family Services Worker leave our team and we have added to our team one new Family Services Worker.

This year we had our annual barbeque/bake sale/ garage sale. The proceeds will go towards having a fun day with many activities and a lunch for our families and children. We would like to thank Christine Martin for steering this event as well as all the staff who participated in making this event a success.

We also have a new resource. The Temple Baptist Church is used for our family visits, workshops, meetings or any other activity we may need it for. There is a large kitchen and sitting area for meeting, and a family room that we can utilize. As well, there is a room with furniture and household items for families in need.

The Family Services staff continues to receive training and attend workshops to help to understand our families' issues and concerns, and to work more effectively with intervention and prevention strategies, and to be much more efficient and effective in their work.

This year our Family Services staff and the Resource staff went to Blue Lake to enjoy the outdoors and each other's company, as well as some four wheeling and canoeing for our team day. Everyone had a relaxing and wonderful time.

Our Children's Christmas party was great, we had many families attend and the children enjoyed Santa and a magician, who entertained everyone. Thank you to Christine Martin again for setting this event up and with the support of all the staff who cooked up a wonderful Christmas supper for our families.

This year the Agency has established a Cultural Committee and will be starting to conduct our cultural training program for all Agency staff beginning this Fall.

Within the Family Services Department we have:

- One Family Services Supervisor
- Two – One-to-one Workers
- One- Family Support Worker
- One - Case Aide
- One – Administrative Assistant
- Three – Family Services Workers

We are looking forward to another exciting and stimulating year within the Michif Child and Family Services Agency and with our team. We are continuing to grow, and provide the best services to our families and children that we can.

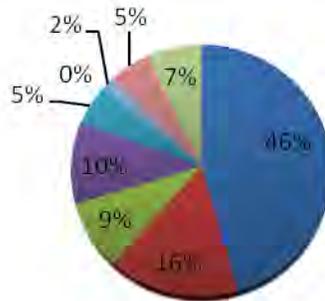
Meeqwetch from the Swan River Office

Wanda Guimont, Supervisor.

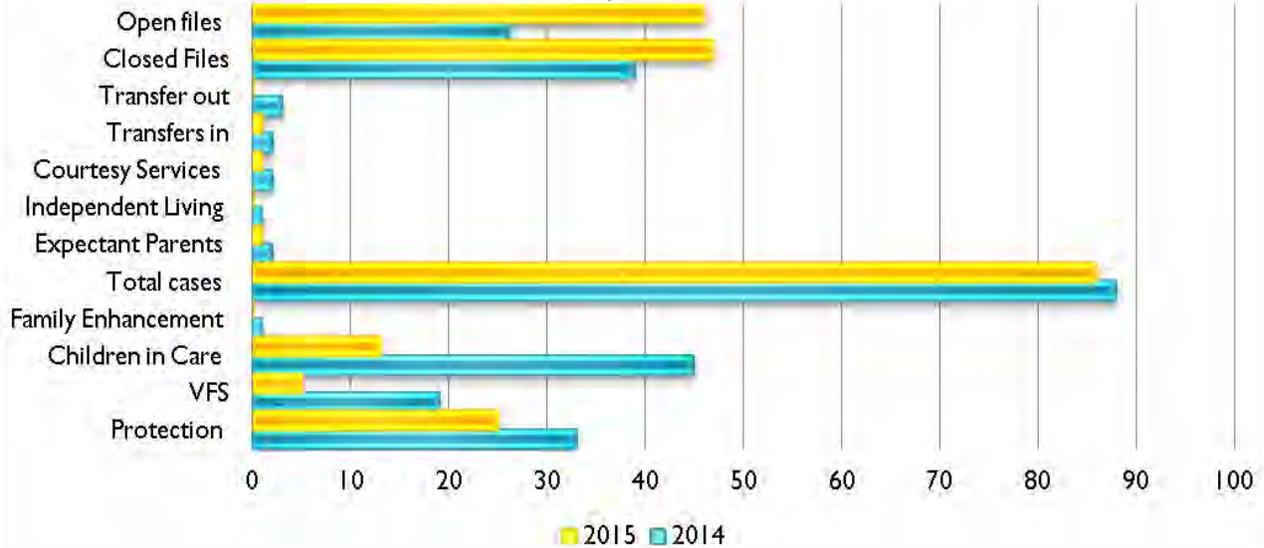
**SWAN RIVER PARKLAND REGION
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

**Swan River Family Service Cases
April 01, 2014 to March 31, 2015**

- Permanent Wards
- Temporary Wards
- Protection Cases
- Voluntary Placement Agreement
- Courtesy Services
- Independent Living
- Expectant Parent
- Transfers in
- Transfers out



**SWAN RIVER PARKLAND REGION
APRIL 01, 2014 TO MARCH 31, 2015**



Swan River Parkland Region



Left to Right

Lori Giles, Dianna Reeves, Wanda Guimont, Deanna Sabiston, Melissa Bielik,
Carly Armstrong, Chris Thompson, Graeme Brown



**THE PAS & THOMPSON - NOTHERN REGION
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015**

Tawnish /Hello

From the Family Services Teams in The Pas and Thompson Regions. During this fiscal year we have had some stabilization of our family service cases and children in care in The Pas area and we have had a decrease of cases in the Thompson area. This speaks to the good work done with families and children by the two teams within these areas. I need to say I am very proud of both of the teams and how wonderfully they work together and help one another.

Each office hosts a children's Christmas party and all staff help prepare goodie bags, shop and attend the events to help make the parties a great success. Our Administrative Assistants, Case Aide and One to One workers are indispensable to the success of our parties and take on a lot of the preparation for the parties.

The Pas area is comprised of one Supervisor, two Family Services Workers and one Case Aide plus we have access to one Administrative Assistant/Receptionist.

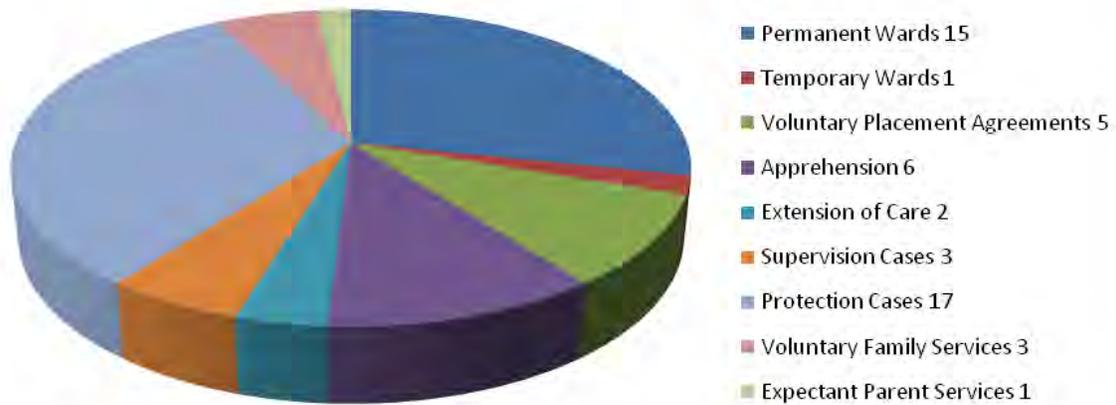
The Thompson area has the same Supervisor as The Pas, two Family Services Workers, a One to One Worker and an Administrative Assistant. Although our teams are small, they are very enthusiastic, committed and compassionate when working as a team member with families and children to assist them reach their full potential. The teams work in collaboration with all outside resources in all areas. We also use a therapist that attends both communities to assist in helping families stay together. He does great work with children and families. He at times will have group therapy for children that may be facing the same issues.

Pishshapmishko/Take Care

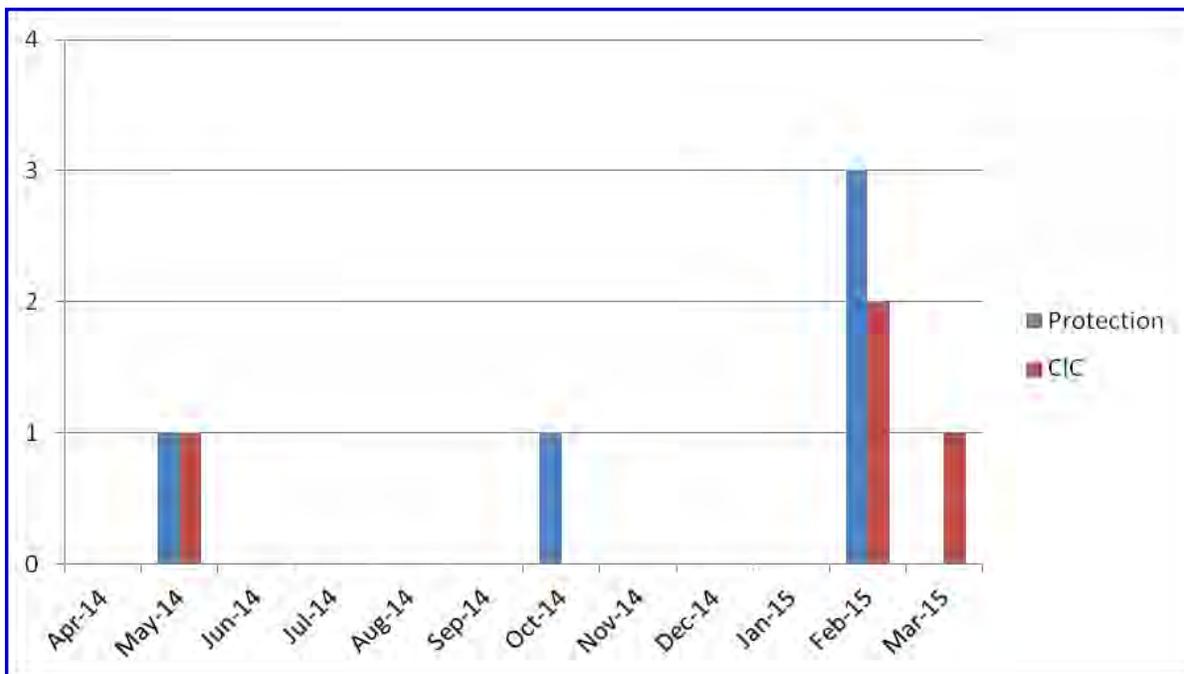
Margaret Bartlett, BSW
Supervisor, The Pas, Thompson

**THE PAS
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

**The Pas
Current Cases**

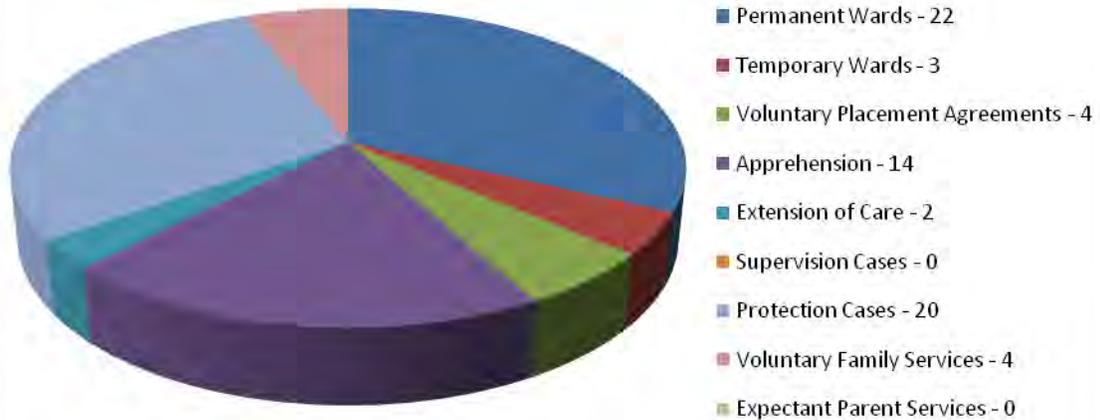


New Intakes April 1, 2014 – March 31, 2015

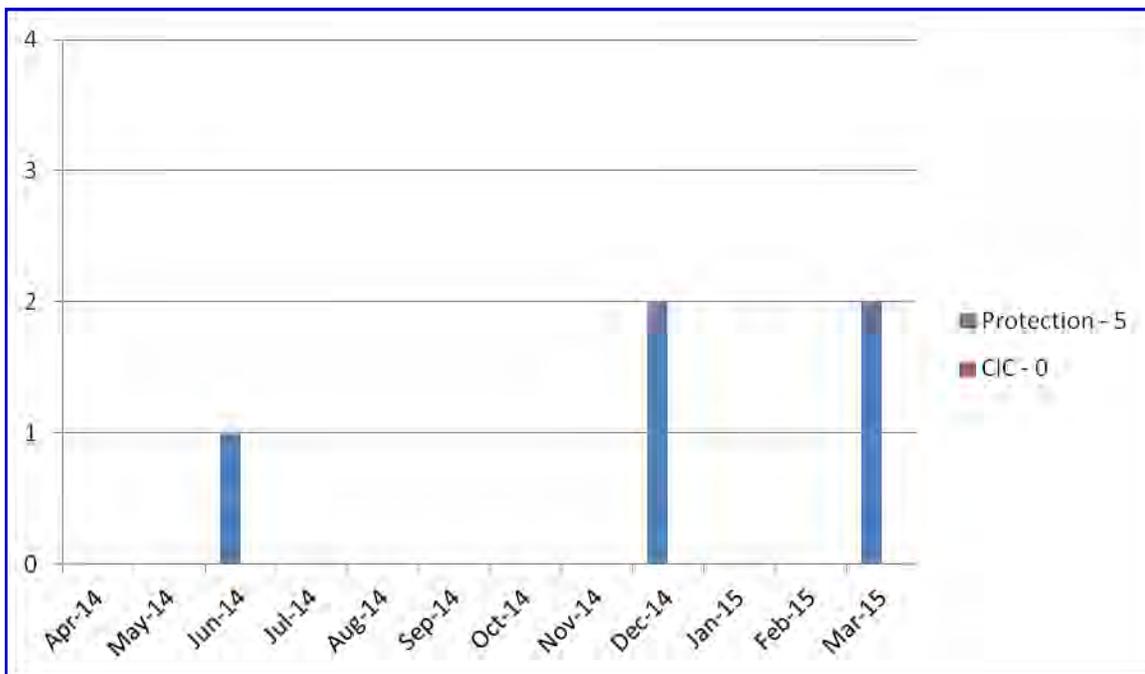


**THOMPSON
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

Thompson Current Cases



New Intakes April 1, 2014 – March 31, 2015



The Pas Unit Staff

Left to Right—Front Row
Sabrina Neufeld, Trina Sterling
Back Row
Margaret Bartlett
Missing: Kisty Argue



The Pas Administrative Staff



Wendy Chief (Standing)
Lindsay Hill (Sitting)

Thompson Unit



Left to Right
Tanuja Ghai, Margaret Bartlett, Kaylee Phillips, Charlotte Toope



**BRANDON/PORTAGE LA PRAIRIE/WINNIPEG - SOUTHWEST REGION
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015**

Brandon-Western Region
Portage La Prairie-Central Region
Winnipeg Area

This has been a busy and exciting year for the Brandon & Portage La Prairie teams. As of October 4, 2014, The Western and Central offices transitioned from the Metis Child Family and Community Services Agency into the Michif Child and Family Service Agency.

The Brandon team consists of four Family Services Workers, two full time Family Support Workers, one Kinship Care/Resource Development Worker, and an Administrative Assistant. The team continues to provide services to 153 Families and Children in Care.

The Portage La Prairie team consists of two Family Services Workers. The team provides services to 51 Families and Children in Care.

Once the transition was complete, the Winnipeg Family Services Worker joined our Brandon and Portage La Prairie teams. The Winnipeg Family Service Worker provides services to 22 Families and Children in Care.

All team members in these regions continue to work alongside the families and children to help them enhance and strengthen their skills. We maintain focus on families in a strength based practice model which has enhanced family functioning and connectedness.

Although all three offices have been busy, we have managed to maintain the highest standard of compliance in the areas of the funding criteria. We have been awarded with a certificate of recognition. It has been a pleasure to work within such a supportive, creative and caring agency. We look forward to the next fiscal year and all that it brings.

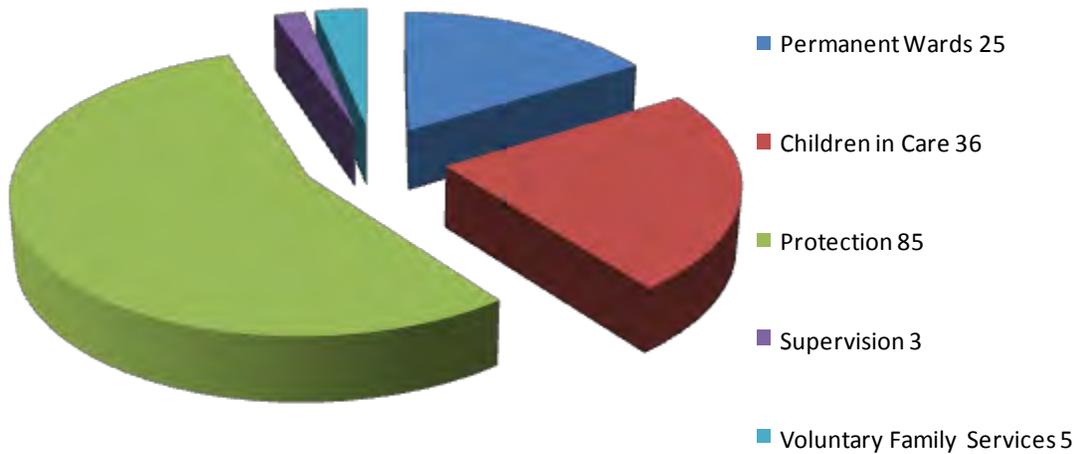
Sincerely,

Crystal Genaille,
Supervisor.

BRANDON
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS

Cases	Number
Permanent Wards	25
Children in Care	36
Protection	85
Supervision	3
Voluntary Family Services	5

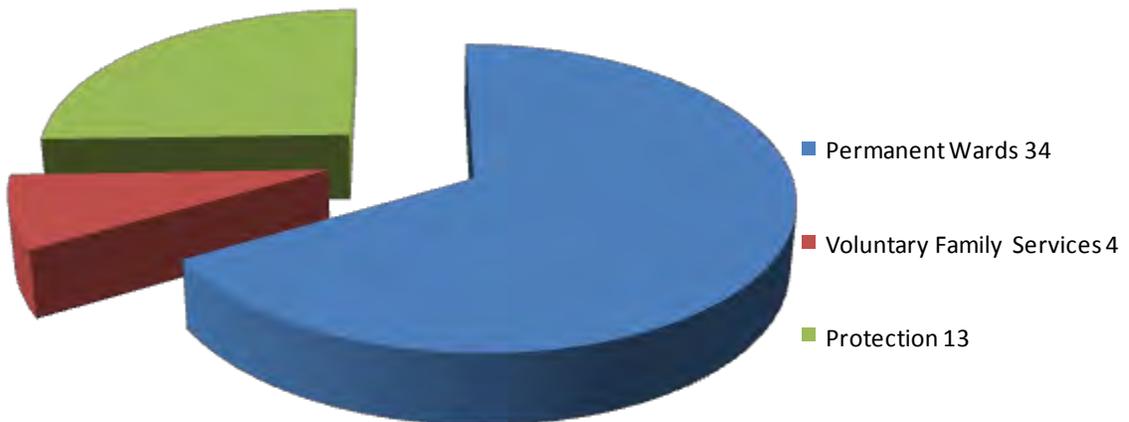
Brandon Current Cases



**PORTAGE LA PRAIRIE
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS**

Cases	Number
Permanent Wards	34
Voluntary Family Services	4
Protection	13

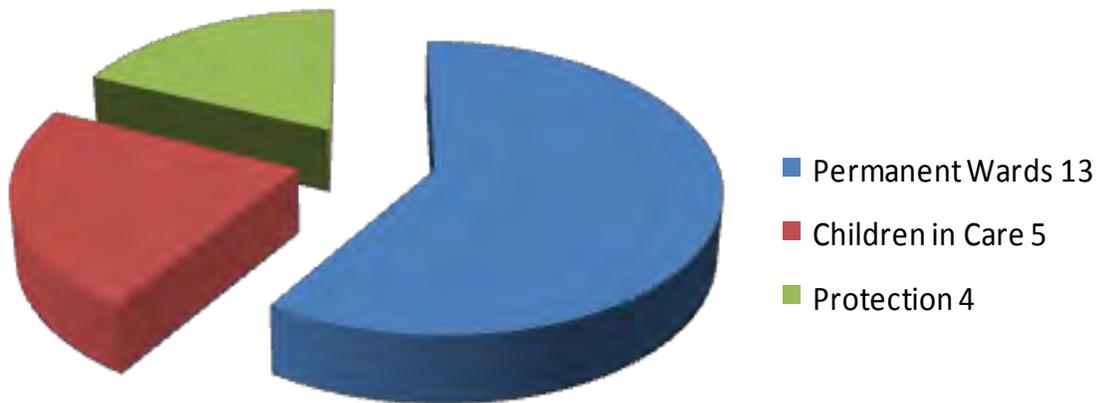
Portage la Prairie Current Cases



WINNIPEG
FAMILY SERVICES - ANNUAL REPORT
APRIL 1, 2014 - MARCH 31, 2015
STATISTICS

Cases	Number
Permanent Wards 13	13
Children in Care 5	5
Protection 4	4

Winnipeg Current Cases



Brandon Team

Left to Right—Kneeling

Crystal Genaille, Courtney Wrightson, Michelle Huskilson, Janet McGregor—Kneeling behind

Left to Right—Standing

Vicki Niemez, June Ruckle, Jared Folkerts, Nicole Sutherland

Missing: Tammy Sheppard, Adele Harrison, Rachel Westlake



Portage la Prairie Team

Left to Right:
Londa Green, Camille Reid



Resources Department Annual Report April 1, 2014 - March 31, 2015

Greetings and welcome to the 2015 Michif Child & Family Services Annual General Meeting. This past year has been a busy year for our department with some organizational restructuring, which has created the Emergency Resource Facilities to have their own department. I want to wish them success as they move forward. There have been some staffing changes this past year and I want to send well wishes to Elsie Moar, The Pas Resource Worker on her retirement, and also to our administrative staff who has been moved to a new Department. I wish them both well. This past year the agency hired a Placement Desk Coordinator who facilitates any placement requests and referrals to outside resources. In addition, I want to welcome the Resource Worker – Rachel Westlake from the Brandon office to our team.

Our general foster care resources and kinship care resources have been steadily increasing. Recruitment continues on an ongoing basis, but has been challenging in certain geographical areas. As Michif Child & Family Services has a large geographical area, we only have 5.5 Resource positions to cover our mandated area. We have one worker for the South (Portage & Brandon & areas), South Parkland has 2.5 workers and .5 Adoption Workers, North Parkland has one worker and the North (The Pas & Thompson) has one worker. Despite our geographical challenges our resource and kinship care staff continue to advocate and support caregivers on a daily basis. They also assist the agency staff by working collaboratively with the foster parents, the children’s social worker, supervisor’s and collateral agencies.

Region	General Foster Homes	Kinship Care Homes	Places of Safety	Total Homes
South Parkland	15	22	17	54
North Parkland	6	7	11	24
Northern Regions (including The Pas & Thompson)	7	9	7	23
Brandon & Portage area	13	5	9	27

This past April the provincial government had announced that mandated agencies would no longer place children in hotel placements. As a result of that directive, our department has been feverishly trying to create Emergency Placement Resources and continue to do so.

This past year the Permanency Planning Committee has held several Permanency Planning meetings throughout our mandated area, The Pas (North), Swan River & Dauphin and recently in Brandon. The Committee continues to devote its agenda to planning for the needs of children who are, or may become Permanent Wards of the Agency. It is our belief that it’s our agency’s profound responsibilities to these children in care until they reach the Age of Majority and in many cases, beyond.





Resources Department Annual Report April 1, 2014 - March 31, 2015

Our adoption worker has been busy providing and supporting the Permanency Planning Committee with adoption information and is assisting families who have questions about adoptions and guardian assessments and processes. Michif Child & Family Services is strongly committed to maintaining and honoring the connection that children and youth have with their families and this remains our priority and we believe in maintaining this connection where possible.

Again this past year I have chaired the Special Rate Committee. The Special Rate Committee has the responsibility of reviewing any special needs requests above and beyond the basic maintenance provided to foster parents.

Special thanks to our Quality Assurance Clerk – Candice Parthenay, who continues to keep our day to day operations running smoothly and keeps our stats up-to-date.

This past year, members of our departments have created the Green Space Committee that has been trying to raise funds to create a safe and functional play area for the Four Winds & Northern Lights facilities. This continues to be an on-going endeavor and I would like to thank the committee for their commitment and dedication to this very important project.

A very big thank you to the Resource Department Team who continues to go above and beyond the call of duty to the agency and the foster parents they serve. Their dedication and commitment is greatly appreciated.

Megwetch!
Daisy Chartrand
Resources Supervisor



Resources Department Team



Top Left to Right

Nina Crawford, Candice Parthenay, Daisy Chartrand, Pam Harrigan & Rachel Westlake

Bottom Left to Right

Bev Clearsky & Marilyn Cook

Missing

Adina Chartrand

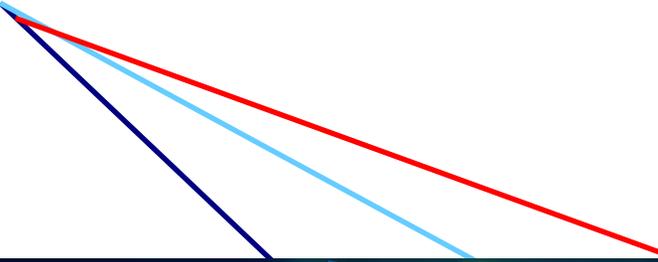


Sunrise House Shelter Staff



Left to Right:
Brenda Ferland
Phyllis Terry





**Four Winds
&
Northern Lights
Shelter Staff**

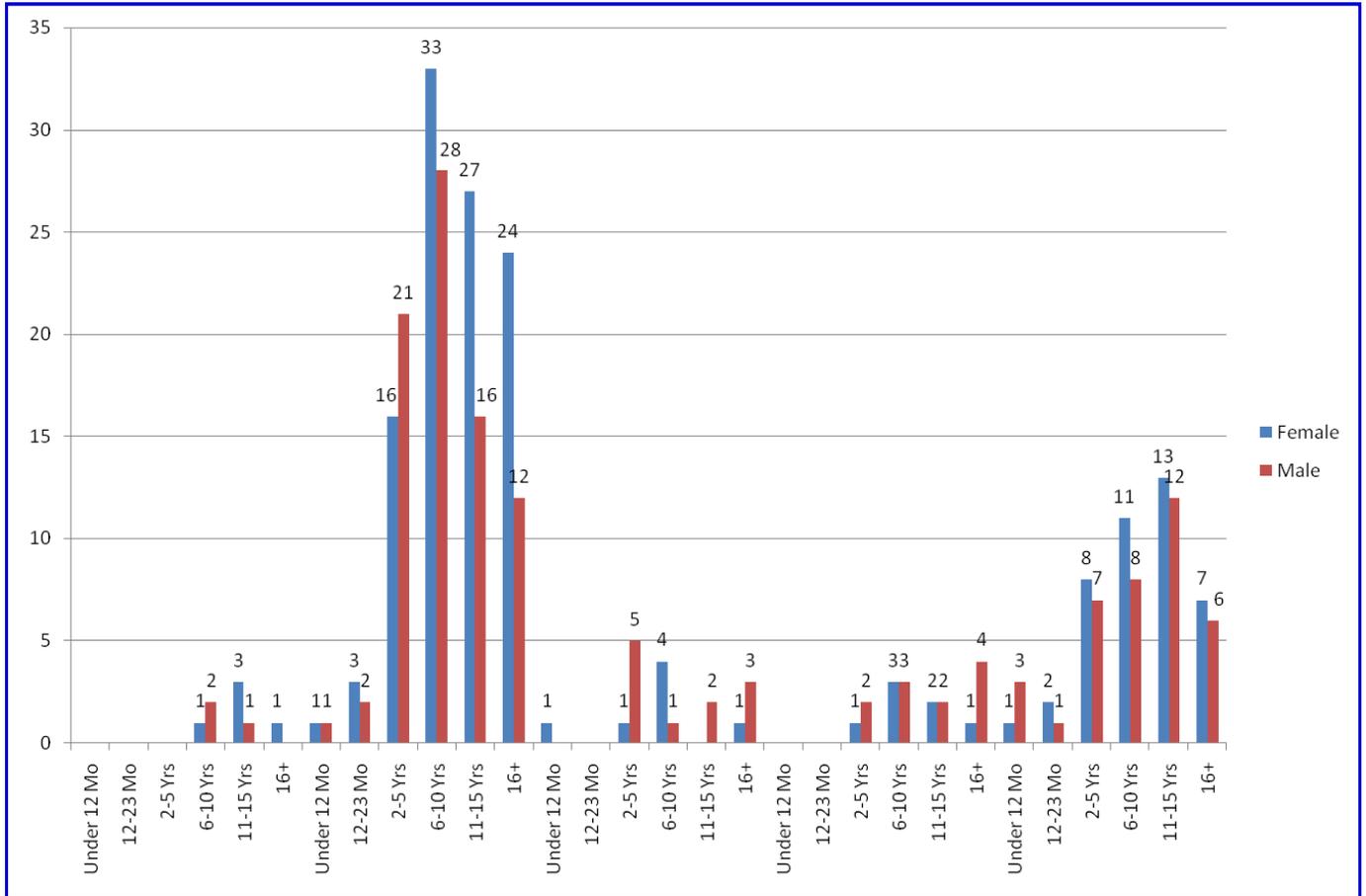


**Left to Right:
Diane McKay, Lorraine Yury,
Tennie Strand Audrey Crozier,
Caroline Lavallee,
Phyllis Terry**

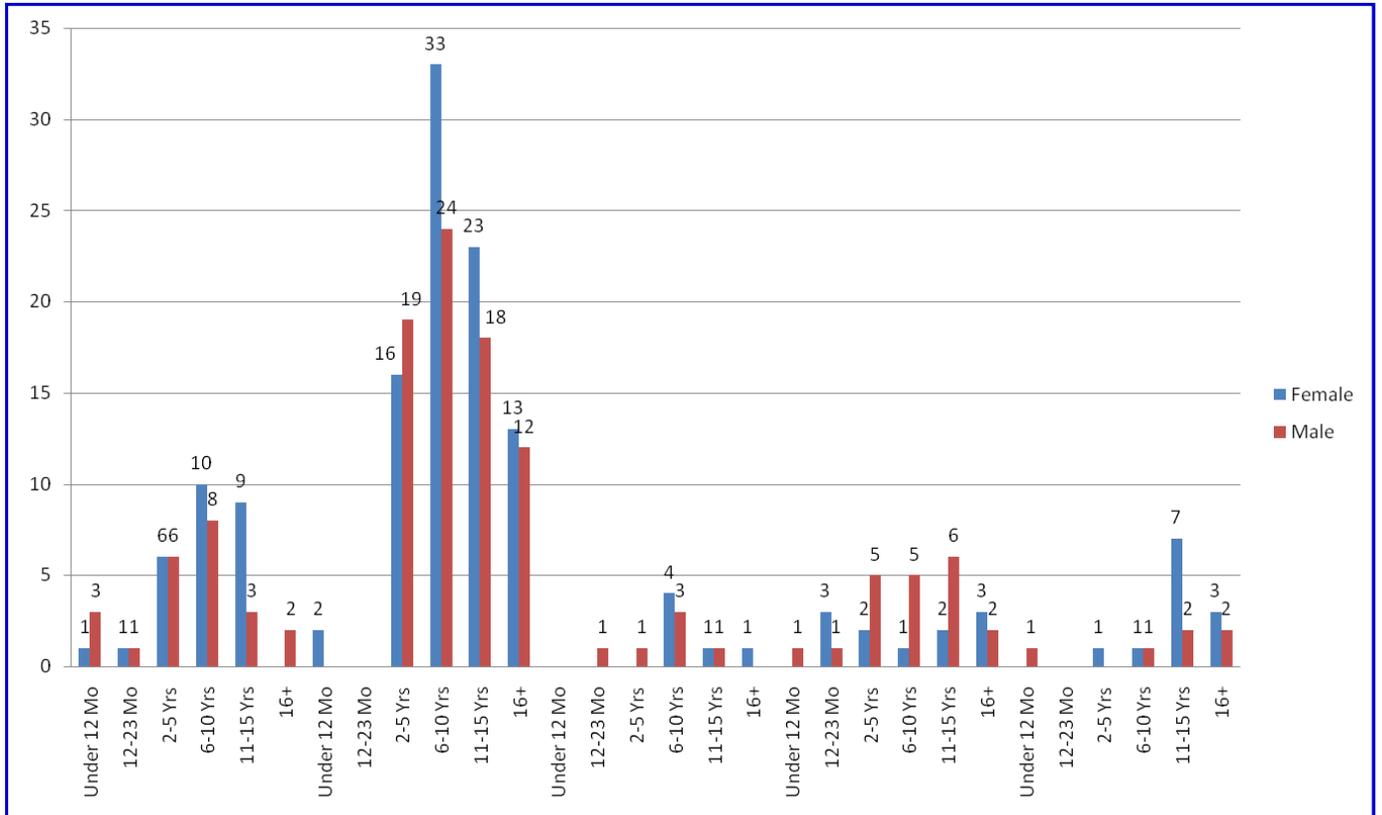


**Left to Right:
Lindy Winters, Samantha Henry,
Lorraine Yury, Debbie Crammond**

Child in Care by Aboriginal Status, Age and Gender



Child in Care by Legal Status, Age and Gender



Child in Care by Legal Status, Placement Category and Aboriginal Status

